



HFX Imperago™ for Transport & Logistics

Transforming Workforce Management in Transport & Logistics

Transport and logistics demand efficiency, compliance, and workforce agility — from warehouse and yard operations to distribution and delivery. HFX Imperago is a flexible, cloud-based Workforce Management platform **trusted by leading UK organisations like Buffalo and Crownlea** to streamline operations, boost compliance, and control labour costs.

HFX Imperago is a cloud-native workforce management platform used by 500+ organizations across manufacturing, logistics, education, public sector, and food production. Its modules — **Time & Attendance, Rota Management, Flexible Working, Forecasting, Employee Self Service, and more** — deliver fast ROI and operational agility.

To find out more about HFX and our solutions please call **03333 447872**
email salesteam@hfx.co.uk or visit www.hfx.co.uk

Real-World Results in Transport & Logistics



(275 employees, 4 sites) – Achieved a 1% saving off payroll cost, equal to £105,000 per year.

Payroll prep reduced from 4 operator days + 1 payroll day to just 1 operator day and half a day payroll (saving £58k in time costs). Improved punctuality and eliminated 20–30 weekly payroll queries through biometric face readers.



Implemented Imperago across multiple sites and divisions, integrating with People HR, Sage, and Officient. **Achieved an estimated £20,000 per year in payroll preparation savings by reducing manual processes and saving 2 days per week in admin.** Managers now spend less time handling queries, and biometric face scanners have eliminated time theft.



Why HFX Imperago is Ideal for Transport & Logistics

Transport & Logistics operations face some of the toughest staffing and compliance challenges. Imperago delivers:

- **Compliance demands:** audits, health & safety, working time regulations
- **Complex shift patterns** across drivers, warehouse teams, and admin staff
- **Demand forecasting tools** to handle seasonal peaks and distribution surges
- **Automated absence & flexitime workflows**, ensuring shift coverage and minimising downtime
- **Empowered employees via intuitive self-service** for schedules, shift swaps, and absence logging.



Core Features and Transport & Logistics Benefits



TIME & ATTENDANCE

Accurate clock-in/out via biometric scanners reduces queries and ensures compliance



ROTA & SHIFT PLANNING

Optimised scheduling across diverse shift patterns and driver rosters



FORECASTING & BUDGETING

Real-time modelling to match staff to seasonal and peak demand periods



ABSENCE & FLEXTIME CONTROL

Automated workflows handle holiday requests or sudden staff changes



EMPLOYEE SELF-SERVICE

Staff can manage requests and view schedules, reducing supervisor admin.

Impact Metrics

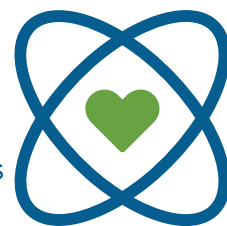


- **Minimum saving of around 2% of overall payroll cost in annual management time savings** (as proven with many of our customers)
- **Up to 50% faster payroll processing** seen in other transport & logistics deployments
- **Significant reduction in overtime and late shifts**, thanks to better staffing visibility and controls
- **Reduced HR queries and emails via self-service** — improving staff satisfaction and reducing HR burden.

Value Proposition Summary

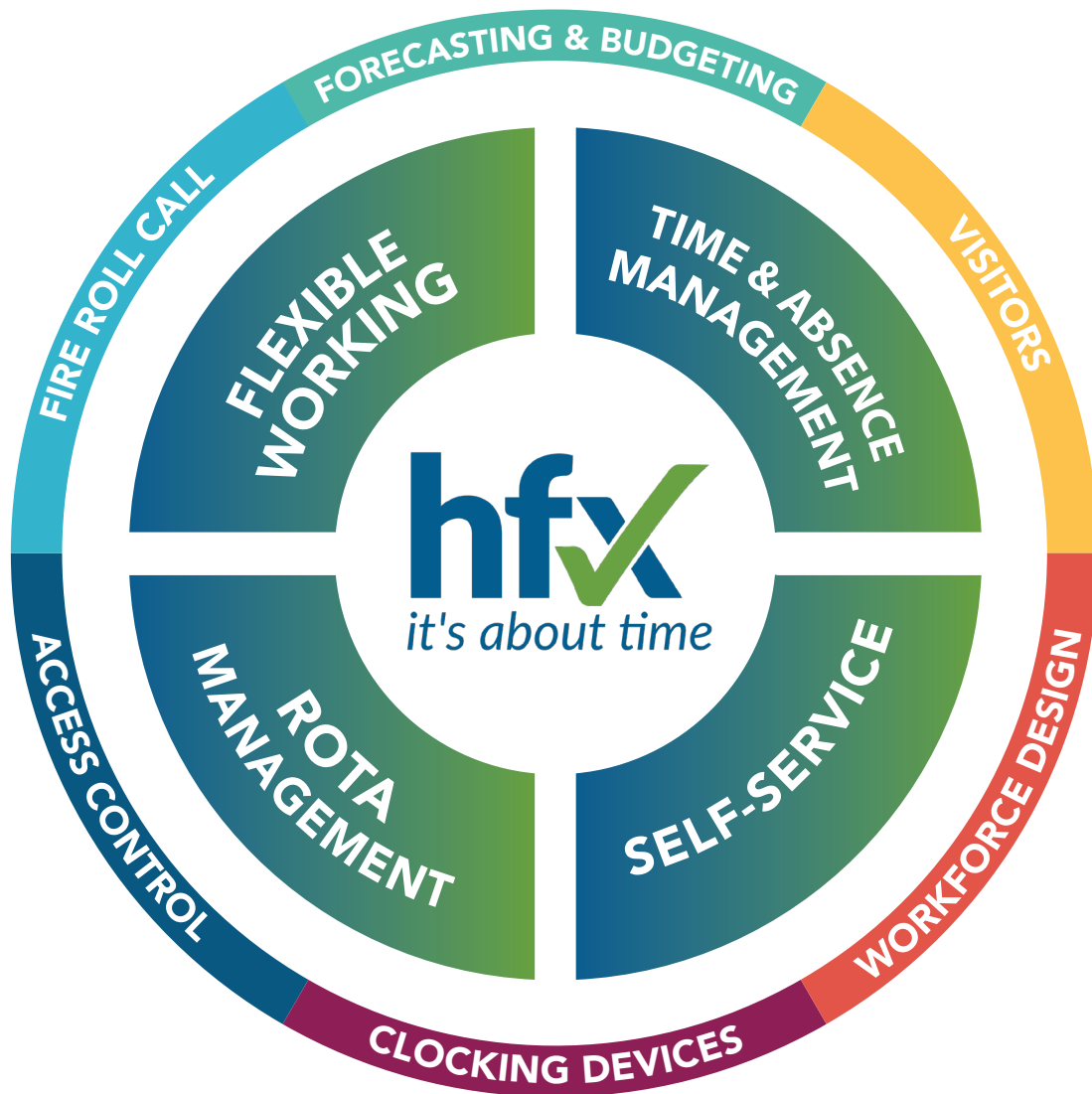
HFX Imperago gives Logistics & Transport companies a scalable, cloud-based workforce solution that:

- **Cuts management and payroll overhead** via automation and precision
- **Improves compliance & traceability**, vital in regulated environments
- **Boosts operational flexibility**, adapting to shifting workloads and driver schedules
- **Enhances employee transparency and satisfaction** through self-service tools.



BOOK A LIVE DEMO

Book a tailored demo to see how HFX Imperago can streamline your workforce management strategy while meeting the unique demands of Transport & Logistics. Whether you're managing warehousing, fleet, or delivery operations, we'll help you optimise your most valuable asset: your people.



ABOUT HFX

HFX has spent more than 50 years developing, improving and refining its SaaS Cloud Workforce Management solution comprising Time & Absence, Flexitime and Rota Management.

Installed in over 500 companies of all sectors and sizes it is the most powerful, robust yet easy-to-use and quick-to-configure solution currently in the market. It integrates seamlessly with all HR and payroll systems and is extremely easy to maintain with no hidden costs.

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