



HFX Imperago™ for Food Production Manufacturers

Transforming Workforce Management in Food Production

Food manufacturing demands accuracy, efficiency, and traceability—from raw ingredient handling to final packaging. HFX Imperago is a flexible, cloud-based Workforce Management platform trusted by leading UK food producers like Zeelandia, Dairy Partners, Flat Fish, JCS Fish, and Fracino to streamline operations, boost compliance, and control labour costs.

HFX Imperago is a cloud-native workforce management platform used by 500+ organizations across manufacturing, logistics, education, public sector, and food production. Its modules — Time & Attendance, Rota Management, Flexible Working, Forecasting, Employee Self Service, and more — deliver fast ROI and operational agility.

To find out more about HFX and our solutions please call **03333 447872**
email salesteam@hfx.co.uk or visit www.hfx.co.uk

Real-World Results in Food Production



- Improved visibility over complex shift patterns
- Reduced manual entry errors in timekeeping
- Enhanced cost control across multiple production areas.



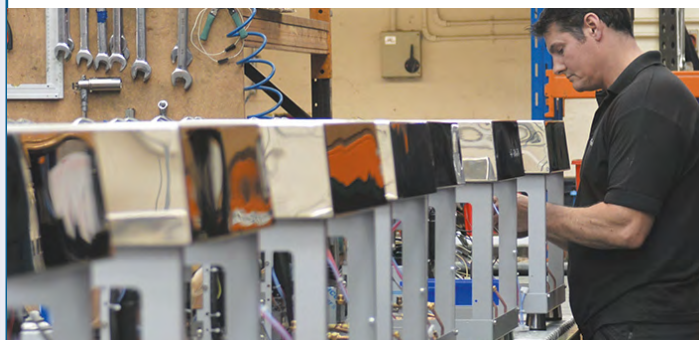
- Achieved £30,000+ savings per year in management time by automating attendance and HR integration
- Gained accurate real-time data for reporting and audits
- Rapid rollout praised for ease of implementation and support.



- Simplified multi-site shift scheduling for staff in processing, cleaning, and packaging roles
- Supported hygiene compliance with accurate, auditable time logs
- Enabled rapid reallocation of workers in response to supply chain and demand fluctuations.



- Improved staff engagement through self-service functionality
- Ensured production agility during seasonal peaks and trade events
- Reduced absenteeism through proactive absence management.



Why Imperago is Ideal for Food Production Manufacturers

Food production operations — from Zeelandia, Flat Fish, JCS Fish to Fracino — face some of the most complex staffing and compliance challenges. Imperago delivers:

- **Compliance demands:** hygiene, audits, food safety certifications
- **Complex shift patterns** across multiple production lines or departments (e.g. cleaning, packaging, processing) or sites.
- **Seasonal and varied demand forecasting**, easily modelling staff requirements during harvest, busy seasons, or product runs.
- **Automated absence & flexitime workflows**, reducing shift gaps and covering unplanned absences flexibly.
- **Empowered employees via intuitive self-service:** checking schedules, swapping shifts, logging absences, all with auto-validation rules in place.



Core Features and Food Specific Benefits



TIME & ATTENDANCE

Accurate clock-in/out at portals or badge entry improves hygiene traceability and audit compliance



ROTA & SHIFT PLANNING

Optimised scheduling across skilled teams and overlapping shifts



FORECASTING & BUDGETING

Real-time modelling to match staff to seasonal production peaks or troughs



ABSENCE & FLEXITIME CONTROL

Auto-handling of holiday requests or sudden staff changes with minimal disruption



EMPLOYEE SELF-SERVICE

Helps staff manage requests, reduce supervisor admin, improve transparency

Impact Metrics

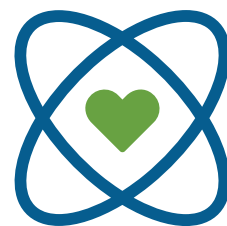


- **Minimum saving of around 2% of overall payroll cost in annual management time savings** (as proven with many of our customers)
- **Up to 50% faster payroll processing** seen in other manufacturing deployments
- **Significant reduction in overtime and late shifts**, thanks to better staffing visibility and controls
- **Reduced HR queries and emails via self-service** — improving staff satisfaction and reducing HR burden.

Value Proposition Summary

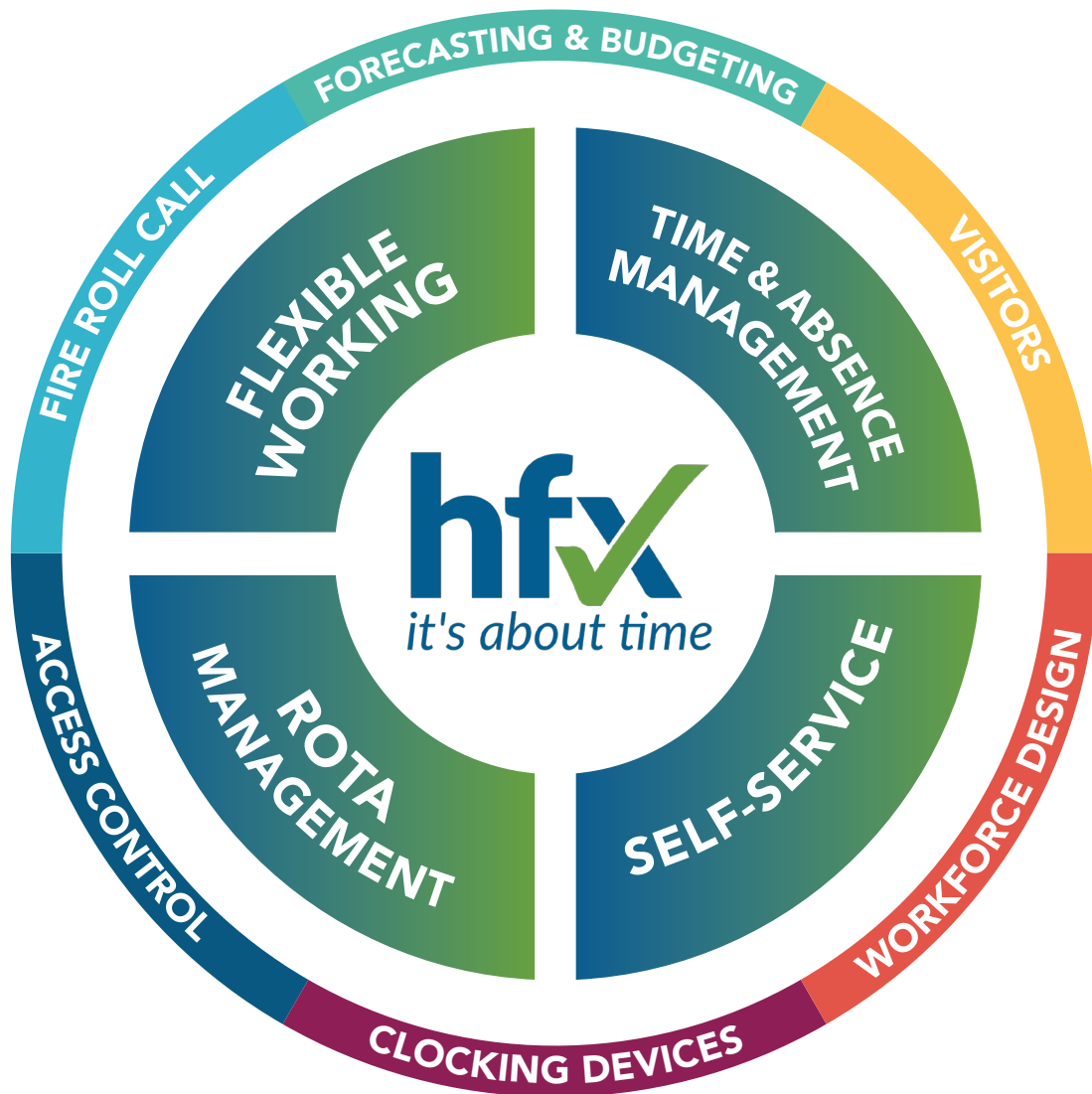
HFX Imperago gives food production manufacturers a scalable, cloud-based workforce solution that:

- **Cuts management and payroll overhead** via automation and precision
- **Improves compliance & traceability**, vital in regulated food environments
- **Boosts operational flexibility**, adapting to shifting production patterns
- **Enhances employee transparency and satisfaction** through self-service tools.



BOOK A LIVE DEMO

Book a tailored demo to see how HFX Imperago can streamline your workforce management strategy while meeting the unique demands of food production. Whether you're baking, filleting, roasting, or bottling, we'll help you optimise your most valuable asset: your people.



ABOUT HFX

HFX has spent more than 50 years developing, improving and refining its SaaS Cloud Workforce Management solution comprising Time & Absence, Flexitime and Rota Management.

Installed in over 500 companies of all sectors and sizes it is the most powerful, robust yet easy-to-use and quick-to-configure solution currently in the market. It integrates seamlessly with all HR and payroll systems and is extremely easy to maintain with no hidden costs.

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