



SMALLBONE OF DEVIZES ACHIEVES £240K ANNUAL PAYROLL SAVINGS WITH HFX IMPERAGO

MADE IN ENGLAND

With a heritage deeply rooted in Devizes, Wiltshire for more than four decades, the company designs bespoke kitchens and whole-home solutions that continue to be made entirely by hand in the Wiltshire workshop where traditional joinery goes hand in hand with state-of-the-art machinery.

Founded by a team of artisan designers, including Charlie Smallbone and Mark Wilkinson, Smallbone of Devizes quickly established itself as a company with an uncompromising vision: to transform the way we live.

‘The savings that we have already seen in the first few months since implementation as well as the improved accuracy coming from the reports has ensured a more stress-free payroll process.’

Russell Landy, Chief Financial Officer

NICOLA SMART HFX COO SPOKE TO ANDY PAYNE GROUP IT DIRECTOR FOR LUX GROUP



IMPLEMENTATION OF IMPERAGO TIME AND ATTENDANCE AND EMPLOYEE SELF SERVICE

Smallbone had already been using Imperago's predecessor Vanquish for many years to manage time and attendance and rostering for its employees. As part of an initiative to modernise all systems in the company, the new finance team decided it was time to upgrade Vanquish and move to a more modern Cloud solution, Imperago.

As with many companies, Covid provided the urgency to change to a Cloud solution. Remote working, more flexibility for staff, Teams and Zoom, plus the cost of a datacentre with an on-premise solution, meant that Cloud was the only realistic option.

Imperago offered them a full SaaS Cloud solution with employee self service, payroll export to Staffology and 3 biometric face scanners. In addition they implemented the HFX roll call service in case of emergency evacuation.

‘We had a strong take-up and buy-in from managers for the Imperago solution, helped greatly by the way that HFX managed the Project and system implementation.’

Andy Payne, Group IT Director

AN EASY TRANSITION WITH FULL BUY-IN FROM THE EMPLOYEES

Smallbone has a highly skilled, mature workforce who typically may have been reluctant to change and adapt to new systems. However, since Imperago was so simple and easy to learn and use for middle management there was a great buy-in and take up.

Once managers also saw the huge time savings by changing to Imperago, this increased their buy-in and quick adaptation to the new system.

HFX OFFERS FLEXIBLE PURCHASING OPTIONS

In line with current preferences among SMEs, Smallbone did not want any CAPEX so the full SaaS option presented by HFX was a big factor in the decision to implement Imperago.



HUGE TIME AND COST SAVINGS



9 MONTHS ROI

£240K ANNUAL COST SAVING YEAR ON YEAR

Andy Payne, Group IT Director commented that:

‘We are very impressed with our estimated 9 months ROI for the Imperago Solution. Not only did we manage to achieve what we wanted to save but the system has gone beyond that. We have been surprised by the extra efficiencies.’

- Payroll admin time has halved. Previously the company used monthly overtime sheets which resulted in significant admin time – some three weeks a month. Imperago took this manual process away and was a huge time-saver. This was the main reasons for the positive buy-in to the new system, Imperago.
- Absence and holiday admin savings
- No longer require a full time payroll clerk
- Middle managers have easy access and control
- Getting rid of overtime sheets
- Payroll interface with Staffology

ABOUT HFX

The HFX group is one of the UK's leading developers of Cloud SaaS workforce solutions that provide over 800 organisations of all sizes and sectors including Central and Local Government, construction, retail, recruitment and manufacturing with the tools they need to control labour costs, increase their efficiency and minimise compliance risk in today's business environment.



The full solution includes - Time & Attendance, Flexitime, Rostering, Access Control, Visitor Registration, Job & Task Booking, Workforce Optimisation, Operational HR, Forecasting & Budgeting and integrates seamlessly with all major HR and payroll systems.



To find out more about HFX please call **03333 447872**
email **salesteam@hfx.co.uk** or visit: **www.hfx.co.uk**