

HFX IMPERAGO HELPS CROWNLEA ACHIEVE £20K SAVINGS PER ANNUM ON PAYROLL PREPARATION



The Crownlea Group is a privately owned group of businesses manufacturing, importing, supplying and distributing goods throughout the UK and Europe.

The HFX implementation of Imperago Time & Attendance, Rostering and Employee Self Service was for Tiger Supplies Ltd, TPF Plastics UK, TPF Plastics Belgium, Upwood Distribution and Package-In.

The main staff groups who use the system are warehousing and production. The project also included integration with PeopleHR, Sage and Officient.

ACCURATE DATA

‘HFX have been great in the amount of time they have saved us and in the improvement in accuracy in hours for paying our staff.’

Martin Holmes, Group Payroll Manager

HFX COO NICOLA SMART SPOKE TO MARTIN HOLMES, GROUP PAYROLL MANAGER OF THE CROWNLEA GROUP, ABOUT WHY THEY CHOSE HFX'S TIME AND ATTENDANCE AND ROSTERING SOLUTION AND WHAT BENEFITS THEY HAVE OBTAINED.



DECISION TO CHANGE: MODERNISING AND AUTOMATING MANUAL PROCESSES

The Crownlea Group began modernising their internal systems a few years ago by implementing PeopleHR for their HR system. It was therefore a natural next step to find a suitable Cloud solution for time and attendance and rostering which would seamlessly connect to the already installed PeopleHR system.

HFX's Imperago Time and Attendance and Rostering solution was able to easily manage all the functional requirements that Crownlea were looking for in terms of contract rules, shift patterns and approvals.

Previously the managers were manually tracking the time and attendance of staff with spreadsheets with notes about absences which took hours and offered no reliable accuracy checks.

Recording of overtime, lateness and absence is now so quick and easy and automatically feeds into the People HR and Sage Payroll systems. A Company Attendance Bonus is also configured in the system and is included in the Payroll Export.

"The project implementation was good and our project manager ironed out any issues quickly."

EMBRACING FACIAL BIOMETRIC TECHNOLOGY

The UK company now uses the latest biometric technology with a face scanner which has saved so much time and is 100% accurate.

"HFX Support has been great; they always get things resolved quickly."



HUGE TIME AND COST SAVINGS



“The greatest savings were seen at TPF. Previously with the manual system the payroll data would be sent through last minute due to the huge amount of manual authorisations, calculations and adjustments to be made. Since implementing HFX’s Imperago solution all exceptions are authorised in advance within the system as part of the new workflow, resulting in a timely and accurate payroll.”

Martin Holmes, Group Payroll Manager

CROWNLEA ARE ACHIEVING AN ESTIMATED TIME SAVING OF 2 DAYS A WEEK WHICH REPRESENTS APPROXIMATELY AN ANNUAL SAVING OF £20K YEAR ON YEAR ON PAYROLL PREPARATION ALONE.



New Gen Biometrics: the UK sites are using the latest technology biometric Face Scanner for clocking in which has been very popular with employees as well as preventing time theft.

Happy Managers: once the managers saw how much time they would save with the new Imperago system they were very enthusiastic about the change.

“There are now way less queries for managers.”

ABOUT HFX

The HFX group is one of the UK's leading developers of Cloud SaaS workforce solutions that provide over 800 organisations of all sizes and sectors including Central and Local Government, construction, retail, recruitment and manufacturing with the tools they need to control labour costs, increase their efficiency and minimise compliance risk in today's business environment.



The full solution includes - Time & Attendance, Flexitime, Rostering, Access Control, Visitor Registration, Job & Task Booking, Workforce Optimisation, Operational HR, Forecasting & Budgeting and integrates seamlessly with all major HR and payroll systems.



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