



RapíD IMPERAGO INTEGRATION



DATA FIELDS

Data Flow & Transfer

Inbound Data Flows:

1. People Information
 - a. People Data
 - b. Communication Data
2. Assignment Information
 - a. Deployment Data
 - b. Organization Units Data (for manager reference)
3. Absences (Optional)
 - a. Person Absence Events

Outbound Data Flows:

1. None

Method of Data Transfer:

Web Services

Frequency of Data Transfer:

Configurable frequency: Default every 8 hours

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People Information

The following CEZANNEHR data is obtained from People Data.

CEZANNEHR	Imperago	Description
PersonCode	external_id	External identifier for the person
PersonCode	staff_no	Staff number
FirstName[0]	firstname	First name
FirstName[1]	middle_name	Middle name
FamilyName	surname	Surname
Salutation	title	Title
FullName	displayname	
KnownAs	perferred_name	Alias
DateOfBirth	date_of_birth	Date of Birth
(generated)	username	Username (see note 1)
"Staff"	role	Not a field in CEZANNEHR but used to describe employee role

The following CAZANNEHR data is obtained from Communication Data

InternalEmail	email1	
ExternalEmail	email<n = 1..2>	(see note 2)
AlternateEmail	email<n = 1..3>	(see note 2)
WorkNumber	phone1	
HomeNumber	phone<n = 1..2>	(see note 3)
MobileNumber	phone<n = 1..3>	(see note 3)
PersonalMobileNumber	phone<n = 1..3>	(see note 3)
OtherNumber	phone<n = 1..3>	(see note 3)

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Notes:

1. Username as a required Imperago field, normally set to the person's email address. If no email address is available then this substituted with derived value based on the following CEZANNEHR fields expressed in the format: [FirstName[0]]-[FamilyName]-[PersonCode].
2. CEZANNEHR communication data fields are optional, so email addresses are mapped incrementally to Imperago Email fields in the field order shown above.
3. CEZANNEHR communication data fields are optional, so phone numbers are mapped incrementally to Imperago Phone Number fields where space is available in the field order shown above. A maximum of 3 phone numbers can be transferred per person.

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Assignment Information

The following CEZANNEHR data is obtained from Deployment Data.

CEZANNEHR	Imperago	Description
(generated id)	external_id	(see note 1)
PersonCode	user	External identifier for the person
(generated id)	reference	(see note 1)
EffectiveFrom	start_date	assignment start date
EffectiveTo	end_date	assignment end date
"CezanneHR Employee"	post	Not a field in CEZANNEHR but used to describe employee post

The following CAZANNEHR data is obtained from Organization Units Data.

generated reference	manager	(see note 2)
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Notes:

1. This is a derived value based on the following CEZANNEHR fields expressed in the format:
[PersonCode]-[OrgUnitCode]-[EffectiveFrom]-[EffectiveTo].
2. This is a derived value based on the CEZANNEHR PersonCode assigned to the corresponding Manager in the format: ext:[PersonCode]

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Absence Information

CEZANNEHR	Imperago	Description
(generated id)	assignment	External identifier for person in Imperago (see note 1)
PersonAbsenceEventGUID	external_id	ID describing an absence
AbsenceEventEffectiveFrom	start_date	start date of absence
AbsenceEventEffectiveTo	end_date	end date of absence
AbsenceReason	absence_reason	reason of absence - must exist in Imperago
"Full Day"	absence_duration_type	Not a field in CEZANNEHR but used to describe duration type

Notes:

1. This is a derived value based on the following CEZANNEHR fields expressed in the format:
[PersonCode]-[OrgUnitCode]-[EffectiveFrom]-[EffectiveTo].

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