



RapíD IMPERAGO INTEGRATION



DATA FIELDS

Data Flow & Transfer

Inbound Data Flows:

1. People Information
2. Absences (Optional)

Outbound Data Flows:

3. Time to Pay (Optional)
4. Underlying Shift Pattern Hours (where absences have occurred)

Method of Data Transfer:

Web Services

Frequency of Data Transfer:

Near Time: People and Absences

Scheduled: Time to Pay and Underlying Shift Pattern Hours

TIME &
ATTENDANCE

VISITOR
REGISTRATION

FLEXITIME

ACCESS
CONTROL

3D
ROSTERING

ANNUALISED
HOURS

WORKFORCE
DESIGN

DATA FIELDS

People Information

iTrent Field	iTrent Field Description	MHR Comments	Imperago Field Name	Required
Employee ID	Personal Reference Number	iTrent unique reference	Staff Number	YES
First Name	First Name		First Name	YES
Last Name	Surname		Last Name	YES
Email Address	Email Address		Email Address	NO
Userid	User id associated with this person		Username	YES
Date of Birth	Date of birth to assist age related task selection		Date of Birth	NO
Contacts	Employee's mobile number		Phone Number	NO
Termination Date	Organisational Leaving Date	This can be in the future	End Date	NO
Assignment Start Date	Position Occupancy Start Date		Job Start Date	YES
Assignment End Date	Position Occupancy End Date		Job End Date	NO
Assignment ID	Occupancy reference number	Unique reference based on position & person	Job Reference ID	YES
Assignment Job Title	Position name	Position Job Title in iTrent	Job Role	YES
Manager Flag	Manager Flag	Used to id manager (person requiring manager access)	Access Profile e.g. Manager	NO
Manager ID	Manager ID	Contains personal reference number for their manager	Manager Username	NO
Standard Weekly Hours	Contractual hours	What the position expected hours for the week (can be FT hours or expected working hours regardless if FT or PT)	Contracted Hours	NO
Work Location	Work Location	New Work location field	Location	NO
Work Group	Structure Group 2	Field is held against iTrent positions. Can be used to group positions – e.g. job type, location. This Must Start with WFM to be included in the web service.	Organisational Unit	NO

Notes:

The above fields represent the default configuration for data exchange. Other fields may be exchanged depending on the API's of the external provider.

TIME & ATTENDANCE

VISITOR REGISTRATION

FLEXITIME

ACCESS CONTROL

3D ROSTERING

ANNUALISED HOURS

WORKFORCE DESIGN