

FULL SEAMLESS INTEGRATION WITH MARKET LEADING HR & PAYROLL SYSTEMS



HFX's SaaS Cloud Time & Attendance and Rostering solution is configurable for any company size and any sector.

It is quick and easy for HR teams to create and manage staff schedules and handle holiday, shift and time-off requests too. The unique Budgeting & Costing module helps managers reorganise their staff planning cost effectively and in real time.

HFX's Time & Attendance can also be used to capture sickness and absence data, track mobile workforces or lone workers, and analyse performance against KPIs.

HFX has over 80 clocking options from biometric readers to mobile devices. Its advanced connectivity also means you can keep existing time recording devices if you wish.

Two-way Integration

HFX's solution suite fully integrates with many mainstream HR and payroll systems, so you can gain a comprehensive picture of your workforce.

Two-way integration with HFX's solutions means user accounts can be automatically updated or created when employee records are changed or made in HR or payroll system. Absence records are stored in HFX and can be brought into HR and payroll systems for centralised reporting, ensuring all records are correct in real-time.

SEAMLESS INTEGRATION & DATA FLOWS



HFX Integration Experts

Integration to HFX generally involves main data groupings in relation to HR and Payroll; People Information, Payroll Information (Time to Pay), Absences, Shift Patterns, SSO.

Integration can occur in any of the following ways:

- 1. CLASSIC**
 Flat file export and import carried out manually.
- 2. HYBRID**
 Often with on-premise/legacy HR/Payroll solutions with no api's but a desire by the customer to automate data transfer. An on-premise app communicates locally with the HR/Payroll solution and translates this into secure cloud communications with HFX.
- 3. CLOUD PULL & PUSH**
 Connected HR/Payroll systems have exposed cloud api's that HFX can call to request the latest updates (information added/updated/deleted etc) and push updates from HFX. Pushed data can occur in real-time with requested data interval driven.
- 4. CLOUD REQUEST & RECEIVE**
 HFX receives data pushed by the HR system and also returns updated/new data when requested by the HR/Payroll system. Data requested by the HR system (from HFX) is often not required in real-time so the interval driven approach is less of an issue.
- 5. ON-DEMAND CLOUD INTEGRATION**
 Enables both applications to push data to each other avoiding the need to make repeated requests for new data. The "owner" of the data pushes the information to the other party at the point of entry. This provides real-time information with minimum network traffic.

