

**hfx**  
*it's about time*



# Workforce Design

Optimised Rostering Technology to meet the needs  
of your business

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To find out more about HFX and our solutions please  
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## Workforce Design

Aligning your workforce to changing requirements, clients, contracts and demand is a complex and time-consuming task. However, designing an optimised roster that meets the needs of the business can yield high value savings by reducing overtime, agency, headcount and costs whilst also ensuring that timescales and deadlines are met without sacrificing quality of service.

Traditionally tools have been expensive, cumbersome and slow often providing unworkable rosters.

However, HFX have developed Imperago® Workforce Design based on over 20 years' experience in workforce planning that enables highly efficient rosters to be created in minutes that not only meet the needs of the business but also provide staff-friendly patterns to work.

Organisations using Imperago Workforce Design save up to 10% of their payroll bill through optimised rostering.



### Features:

- Simple 6 step process to create an optimised roster in minutes.
- Super fast HFX cloud processing enables almost immediate results.
- Ability to cost the plan and any shortfalls/overtime.
- Ability to decide whether to fill peaks with overtime or additional headcount.
- Ability to build in headroom for holiday, absence, training.
- Built in WTR, Fatigue and Risk rules.
- 30 page report produced that enables all stakeholders to review and sign-off.
- Ability to export to 3rd party rostering and Time & Attendance systems.
- Requirements can be entered by intervals of 15, 30 or 60 minutes.
- Ability to import requirements, roster or baseline for analysis.
- Ability to conduct modelling, forecasting and what-if analysis.
- Based on latest web technology and hosted in the HFX cloud.
- Options to specify the shifts of allow the system to generate.